

Vacancy Announcement

The Advisory Technical Assistance Team (ADTA) of DSP is looking for dynamic and experienced professionals to work in gender and governance mainstreaming program and other related interventions to provide support to the implementation of GRAPs. Positions are available for prospective candidates working in Gender and Governance and related fields.

The Position Title: Gender & Governance Specialist

Total Vacancies: One

Posting Station: DSP's Provincial Program Support office in Peshawar

The Incumbents will:

- (i) review government and donor initiatives to support gender-related devolution and access to justice reforms, and liaise with implementing agencies (IAs) to ensure that TA-financed activities are effectively monitored and evaluated;
- (ii) help IAs of gender reform action plan (GRAP) stakeholders and DSP/AJP identify appropriate activities for GRAPs to incorporate into annual work plans and budgets of governance reform programs;
- (iii) assist IAs and GRAP stakeholders in design and review of technical investment proposals for TA loan funds and GGRP resources;
- (iv) Maintain regular liaison with all stakeholders (government, civil society organizations, NGOs, and donors) associated with GRAPs' implementation processes, and provide support as directed by the DSP project director;
- (v) coordinate with technical advisers of DSP and AJP to ensure complementarity of support;
- (vi) help the monitoring and evaluation specialists and IAs monitor and evaluate GRAP implementation and effectiveness;
- (vii) help design and implement annual performance review (APR) processes, evaluating their quality, preparing reports for the national program steering committee (NPSC), and disseminating the results;
- (viii) prepare time-bound and monitor able work plans and periodic reports monthly and quarterly as required by the DSP program director through the DSP advisory technical assistance (ADTA) team leader.

Minimum Requirements:

The successful candidate should have a post graduate degree in Gender, Development, Governance, Policy Evaluation or related social or management sciences field.

At least five years demonstrated experience with development, public, private sector, or civil society organizations. Advantageous candidates will be those having public sector, local government, and GRAPs knowledge.

The appointment will be on contract basis initially for a period of six months with possibilities of extension. ADTA DSP seeks serious professionals to build a long term working relationship with the program. The position is financed through Asian Development Bank's Technical Assistance TA-4602: Support to Implementation of GRAPs. Details available at www.adb.org.

Interested candidates are encouraged to send electronic copies of their latest resume by email to **"The Team Leader (ADTA)"** at **"adta@decentralization.org.pk"** with Subject **"Application: Gender & Governance"**.

The last date for applications is **30th May 2008**.

Only short listed candidates will be contacted through email however no queries will be entertained.

DSP is an equal opportunity employer and females are especially encouraged to apply.



Decentralization Support Program

Finance Division
Government of Pakistan
Supported by
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